



THEODORE PARKER CHURCH
ROOTED *and* GROWING
 2024-2025

Giving Guide

Your pledge is more than a dollar figure. It is also an expression of what the church means to you. Here are suggested guidelines for giving to the annual operations of Theodore Parker Church that take into consideration the range of income and personal commitment of our members and friends.

Friendship Pledge: This level is suggested for an individual or family who attends services occasionally, would turn to Theodore Parker Church in times of need, or considers this their spiritual home.

Participating Pledge: This level is suggested for an individual or family who values the church’s social as well as the religious programs, regularly attends one or more of TPC’s programs including the religious education program, or feels a part of the TPC community.

Sustaining Pledge: This level is suggested for an individual or family who is more fully committed and looks upon the church as an important channel for the expression of their spiritual and social values. A pledge at this level implies full appreciation of the benefits that one gains with membership in TPC.

Stewardship Pledge: This level is suggested for an individual or family fully committed to the church and the continuing strength of our ministry, programs, and legacy. A pledge at this level indicates a greater sense of responsibility for the fiscal health of TPC and a willingness to offer more so that the benefits of TPC are available to all our members and friends.

Leadership Pledge: This level is suggested for an individual or family whose full commitment extends to the sponsorship of new initiatives, program development, and other expenses needed for the long-term vitality and ability of TPC to serve in a changing world—a generous, thoughtful, exemplary gift.

ADJUSTED ANNUAL INCOME	PLEDGE AMOUNTS									
	Friendship		Participating		Sustaining		Stewardship		Leadership	
\$ 20,000	\$ 160	0.8%	\$ 240	1.2%	\$ 360	1.8%	\$ 480	2.4%	\$ 560	2.8%
30,000	300	1.0%	420	1.4%	600	2.0%	780	2.6%	900	3.0%
40,000	520	1.3%	680	1.7%	920	2.3%	1,160	2.9%	1,320	3.3%
50,000	800	1.6%	1,000	2.0%	1,300	2.6%	1,600	3.2%	1,800	3.6%
75,000	1,425	1.9%	1,725	2.3%	2,175	2.9%	2,625	3.5%	2,925	3.9%
100,000	2,300	2.3%	2,700	2.7%	3,300	3.3%	3,900	3.9%	4,300	4.3%
150,000	4,350	2.9%	4,950	3.3%	5,850	3.9%	6,750	4.5%	7,200	4.8%
200,000	6,800	3.4%	7,600	3.8%	8,800	4.4%	10,000	5.0%	10,800	5.4%
≥300,000	12,600	4.2%	13,800	4.6%	15,600	5.2%	17,400	5.8%	18,600	6.2%

HOW TO DETERMINE YOUR ADJUSTED ANNUAL INCOME

To find your **Adjusted Annual Income** for this Giving Guide, start with the Adjusted Gross Income from your most recent federal income tax return, **ADD** any non-taxable income, and **SUBTRACT** expenses for education, elder care, child care, unreimbursed medical expenses, or a large financial expense.