

Theodore Parker Unitarian Universalist Church
Proposed
FY26 Operating Budget
 July 2025 - June 2026

Theodore Parker Church Operating Budget Proposed 15 2025	FY26 May	FY 25 Jul 24 - Apr 25	FY '25 Budget	FY '26 Budget Draft	FY25- FY26 Percent Change	Notes Black	FY26
Ordinary Income/Expense							
Income							
4010 · Revenue - Pledges (1)							
4011 · Pledge Gifts (Cash)		214,178					
4012 · Pledge Gifts (Stock)		21,338					
Total 4010 · Revenue - Pledges		235,517	267,098	278,015	4.1%		
4050 · Plate Revenue		14,601	10,000	10,500	5.0%		
4401 · Donation Unrestricted		7,850	6,000	8,000	33.3%		
4415 · In-Kind Donations		2,318					
4450 · Restricted Donations Revenue		-					
4451 · Flowers (Poinsettias)		680	500	700	40.0%		
4454 · Operations		280	600	250	-58.3%		
4459 · Ministerial Discretion		0	500	500	0.0%		
4471 · Social Service Organizations		3,750					
4477 · Designated Donations to Charitable Orgs		3,124	1,500	2,500	66.7%		
4478 · Distribution to Designated Charitable Orgs		(3,123)	(1,500)	(2,500)	66.7%		
Net Gifts for Charitable Organizations		1	0	0			
4480 · Adult & Youth RE		0	0	0			
Total 4450 · Restricted Donations Revenue		4,711	1,100	1,450	31.8%		
4100 · Rental Income		10,700	8,000	9,000	12.5%		
4200 · Investment Income				0			
4210 · Net Change in Market Value			0	0			
4220 · Stock Realized Gain/Loss		(\$87)	0	0			
4230 · Interest & Dividend		5,536	4,300	6,750	57.0%		
4240 · UUA-Endowment		1,632	2,000	2,000	0.0%		
4251 · TPC-Trustee's Investment Unrestricted Draw		7,584	10,225	10,710	4.7%		
4252 · TPC-Trustee's Music & Worship Endowed Draw		2,805	3,590	3,960	10.3%		
Total 4250 · TPC-Trustee's Investment Draw		10,389	13,815	14,670	6.2%		
Total 4200 · Investment Income		17,469	20,115	23,420	16.4%		
4300 · Fundraising Revenue							
4310 · Coffee & Chocolate Sales		964	2,000	500	-75.0%		
4810 · Coffee & Choco Purchase		(778)	(1,500)	(300)	-80.0%		
Net Coffee & C Sales		186	500	200	-60.0%		
4325 · Winter Fair & Other Fund Raising		7,068	7,000	7,300	4.3%		
4825 · Winter Fair Expenses		(763)	(1,200)	(900)	-25.0%		

Stewardship reports pledges of \$317,250 for FY26
 (FY26 pledges with \$35,000 prepaid) at
 fulfillment rate of 98.5%

Per Rental Comm

FY26??

+75 Wrap

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Net Events		6,305	5,800	6,400	10.3%			
4330 · Concerts & Occasional Other Events		4,768	3,500	4,500	28.6%	7 performances		
4820 · Cost of Concerts & Occasional Events		(259)	(700)	(500)	-28.6%	Concert expenses		
Net Other Fundraising		4,509	2,800	4,000	42.9%			
4350 · Merchandise Income		-	0	0				
4830 · Cost of Merchandise		-	0	0				
Net Merchandise Sales		-	0	0				
4335 - Events Fundraising								
4835 - Cost of Goods Sold Events Fundraising								
Net Events Fundraising								
Total 4300 · Total Fundraising Revenue (Net of Cost)		11,000	9,100	10,600	16.5%			
4610 · SMART Incentive		1,335	1,530	1,500	-2.0%			
Total Income								
4700 · Released from Restriction for Operations		36,535	21,000	35,000	66.7%	\$35,000 Ppd Pledge for FY 26		
Total Income and Funds on Hand for Operations		342,035	343,943	377,485	9.8%			33,543
Expense								
5000 · Salaries, Stipends and Taxes								
5005 · Minister's Salary, Housng Allow., Benefits		100,305	120,349	134,115	11.4%	11.87% increase based on UUA GEO 7		
5006 · Minister's Professional Expenses		7,761	8,789	9,832	11.9%			
5010 · Pianist Salary		6,597	7,980	8,179	2.5%	2.5% increase		
5015 RE & Commnuty Engage Coord Salary		28,318	33,966	42,688	25.7%	25.68% increase based on UUA GEO 7 + Director		
5023 - Rental Facilitator		0	500	0	-100.0%			
5024 - Housekeeping		2,550	0	5,400		Moved from 5150 CA		
5025 · Child Care		1,806	3,198	3,263	2.0%	Adult: \$2,156 + \$1,107 2.5% raises		
5026 Congregational & Finance Administrator Salary		24,125	35,300	35,006	-0.8%	10% increase (PH Cleaning moved to 5024)		
5035 · Guest Minister		1,755	2,040	1,540	-24.5%	4 guest ministers @ \$385 per M&W		
5045 · Guest Musicians & Substitute Pianist		450	1,800	1,800	0.0%	\$1,050 for 7*Guest Musicn + \$750 for 5*substitute piansts ?Choral rehearsal?		
5050 · FICA-Employer		5,197	7,179	7,911	10.2%	includes \$ for RE Adult Childcare		
5055 · Music Director		10,500	12,750	14,280	12.0%	Interim actual FY25 \$14,000, so 2% raise		
5060 · Worker's Compensation		1,291	1,500	1,600	6.7%			
5065 · Background Check		-	0	0				
5065 · Retirement Fund		5,496	6,927	8,301	19.8%	RE&CE Coord + Congr Admin		
5076 - Recruiting & Advertising		260	200	210	5.0%	Personnel		
5085 · Health Insurance		5,981	7,189	7,473	3.9%	RE&CE + Congreg Admin		
5090 · Disability Insurance		294	455	555	21.9%	RE&CE + Congreg Admin		
5095 · Life Insurance		339	296	698	136.1%	RE&CE + Congreg Admin		
Total 5000 · Salaries, Stipends and Taxes		203,024	250,418	282,851	13.0%			32,433

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5100 · Building Operations							
5105 · Insurance		16,647	15,400	22,000	42.9%	Church Mutual with 27% increase in 2025 over 2024 + 30% increase in 2026	
5110 · Building Supplies		1,847	4,000	3,000	-25.0%		
5110 · Building Supplies Other							
5112 · Furniture & Fixtures							
Total 5110 · Building Supplies							
5117 · Gas - Sanctuary-11930		6,531	6,800	7,300	7.4%		
5120 · Telecommunications		1,590	2,380	2,500	5.0%	+\$180 for cell service	
5125 · Gas - Parish Hall-11920		4,486	5,500	5,500	0.0%		
5130 · Electricity		387	1,700	800	-52.9%		
5135 · Water		773	1,000	1,200	20.0%	+new stormwater runoff charges	
5145 · Piano Maintenance		0	2,235	2,000	-10.5%	5 tunings with piano voicing and regulation (sanctuary 3x; parish Hall 1x) + \$1,000 repairs	
5150 · Landscaping		132	150	200	33.3%		
5151 · Trash Removal		627	1,100	1,000	-9.1%		
5155 · Snow Removal		3,600	4,000	4,000	0.0%		
5160 · Painting Plastering		0	1,000	5,000	400.0%		
5164 · Service Contracts & Licenses		4,946	3,500	3,500	0.0%	Lift inspectn \$2,400 in odd FY's	
5165 · Building Maintenance		2,396	12,500	15,000	20.0%	for AV + front steps + leaks, cracks, RE room \$200	
5170 · Cleaning		0	700	700	0.0%	special \$700	
Total 5100 · Building Operations		43,962	61,965	73,700	18.9%		
5199 · Furniture & Fixtures		578		700			
5200 · Donations							
5212 · UUA/NE Region		10,882	12,436	12,349	-0.7%	UUA FY26 Fair Share Request: \$12,349 \$250 for UUUM membership + \$1,000 to cosponsor Community Conversation moved from SA + \$150 donation + 75 for Tickets To S	
5215 · Urban Ministry Donations		400	1,400	1,475	5.4%		
5225 · Charitable Organizations		3,600	0	0			
Total 5200 · Donations		14,882	13,836	13,824	-0.1%		
5250 · Conferences & Professional Expenses							
5260 · UUA/Regional Conferences & Workshops		0	850	850	0.0%	+\$250 for DRUUMM	
5265 · Religious Education		220	1,600	1,600	0.0%		
5270 · General Assembly		810	1,000	1,050	5.0%		
5275 · AUUMM Membership & Conference		0	100	1,600	1500.0%		
Total 5250 · Conferences		1,030	3,550	5,100	43.7%		
5300 · Ministry & Worship							
5305 · Ministerial Discretion		1,150	1,000	1,500	50.0%	we are seeing increased need	
5310 · Worship Service		690	1,200	1,200	0.0%	Soul Matters, flowers & candles + \$600	

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5320 · Music & Licensing		871	1,650	1,800	9.1%	Chrtn Copyr + One License: \$850 + music \$800 +\$100 reparatns	
5330 · Music & Worship Programs		0	600	700	16.7%	concert (Laura Dowd) ???	
Total 5300 · Ministry & Worship		2,712	4,450	5,200	16.9%		
5350 · Religious Exploration		4,410	3,050	3,200	4.9%	(\$500 in Adult RE 5421)	
5400 · Committees							
5405 · Finance Committee		1,061	650	1,200	84.6%	Annual Quickbooks Desktop license with FY25 increase	
5410 · Welcoming Ministry (Membership Committee)		272	200	410	105.0%	+ \$110 for SignUpGenius (\$400 in 5910 for Coffee Hour)	
5421 · Adult RE		265	500	500	0.0%		500
5429 - Justice Allies		63	2,450	2,500	2.0%	UUMA \$400, movies \$800, TP Lec \$700, potluck & suppl \$200, racial rek \$250 +100 Tkt to Safe commte costs (was RJTF and Social Action)	
5448 · Small Group Ministry		0	0	0			
5449 · Caring Ministry		0	200	300	50.0%		
5450 · The Board/Standing Committee		0	200	200	0.0%	Ad Hoc teams in 5490; Gifts in GL 5930	
5453 · Safety Committee		0	500	500	0.0%	Training	
5490 - AdHoc Teams & Fellowship Events		71	1,100	2,000	81.8%	+ "5505 - Fellowship "	
Total 5400 · Committees		1,731	5,800	7,610	31.2%		
5500 · Fundraising							
5505 - Fellowship Dinner/Feet		0	1,000			events (to be developed) transferred into 5490	
5520 · Fundraising - Appeals & Stewardship		648	1,000	1,000	0.0%		
Total 5500 · Fundraising		648	2,000	1,000	-50.0%		
5900 · Administration							
5910 · Coffee Hour		99	400	400	0.0%	includes cost of coffee & supplies	
5915 · Bank & Credit Card Fees		6	24	24	0.0%		
5916 · Online Receipt Processing Fees		301	500	500	0.0%	some fees offset by donations	
5923 · Publicity & Communications		1,029	1,075	1,600	48.8%	Web + Constant Contact \$744 + Canva \$300	
5924 · Security & Virus Software		127					
5925 · P.O. Box		0	236	250	5.9%		
5926 - UUA Annual Admin Fee		75	100	100	0.0%	Admin membership in UUA listserv	
5930 · Gifts and Remembrances		0	600	600	0.0%	+Minister Gifts to staff	
5940 · Brokerage Fees		1	10	10	0.0%		
5945 · Payroll Services		1,331	1,500	1,500	0.0%	Cost of new payroll services company ??????	
5950 - Legal Fee		0	0	0			
5965 · Office Supplies		1,717	2,820	3,000	6.4%	+ office cell phone	

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<u>Total 5900 · Administration</u>		4,687	7,765	7,984	2.8%			
Total Expense		277,665	352,834	401,169	13.7%			48,335
<u>Net Ordinary Income</u>		64,370	(8,891)	(23,684)	-166.4%			
<u>Depreciation Expense</u>		0	43,148	43,148				
Net Ordinary Income After Depreciation Expense		64,370	(52,039)	(66,832)				